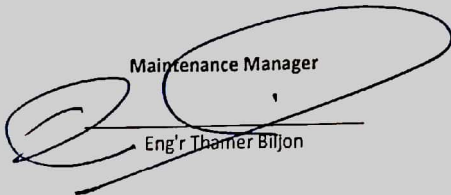


Evaluation Assesment - Maintenance & Operations

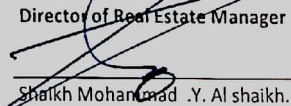
NAME Saddam Hussain
EMP NO 2484
JOB TITLE Cleaner

S.No	Descriptions	Type	Max Score	Achieved Score											
1	Does the employee have skills and knowledge to met criteria for this position	Observable	10	9											
2	Attendance and punctuality to the assigned work area	Measurable	5	5											
3	Compliance and adherness of Safety practice	Observable	5	4.5											
4	Quality level of the works performed	Observable	5	4											
5	Team work and co-operation to the co-workers and Supervisor	Observable	5	4.5											
6	Accountability and ownership of the tasks assigned	Observable	5	4.5											
7	Reporting and completion of the task within the scheduled timeline	Measurable	5	4.5											
8	Ensure all critical HK areas mainted clean, hygiene and Safe at all times	Observable	5	5											
9	Grooming standards to be followed as per agreed standards	Observable	5	4.5											
Total Score			50	45.5											
Achieved Total Score in %			100%	91%											
<p>Comments:</p> <p><i>Performance Indicator Categories - "Excellent"</i></p> <p>Employee carry out the day to day tasks at Various site he is working as a Cleaner. he is Hardworking employee, good cooperation with the team, punctual to his work.he ha ability to work as a supervisor of Cleaner team.</p> <p>Completed the 3 years in our company fistr contract didn't get any increment he asking some fixed bonus to add his salay minimum 200 SR .Hes present Salary is 1300 SR.</p>															
		<table border="1"> <thead> <tr> <th>Categories</th> <th>Comments</th> </tr> </thead> <tbody> <tr> <td>Performance > 95%</td> <td>Outstanding</td> </tr> <tr> <td>Performance <= 95% & >90%</td> <td>Excellent</td> </tr> <tr> <td>Performance <= 90% & >=80%</td> <td>Very Good</td> </tr> <tr> <td>Performance <= 80% & >=70%</td> <td>Satisfaction</td> </tr> </tbody> </table>	Categories	Comments	Performance > 95%	Outstanding	Performance <= 95% & >90%	Excellent	Performance <= 90% & >=80%	Very Good	Performance <= 80% & >=70%	Satisfaction			
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Maintenance Manager

Eng'r Thamer Biljon

Facility Manager

Mr. Sancho

Director of Real Estate Manager

Shaikh Mohamad .Y. Al shaikh.

يعتمد اضافة 200 ريال اضافة ثابتة
ليصبح اجمالي الراتب الشهري 1500

