

## Evaluation Assesment - Maintenance & Operations

NAME Shehran Nazak  
EMP NO 2470  
JOB TITLE Helper Plumber

يعتبر إضافة 200 ريال مكافأة ثابتة للراتب  
الإجمالي 1500 + 200 = 1700

S.No	Descriptions	Type	Max Score	Achieved Score
1	Does the employee have skills and knowledge to met criteria for this position	Observable	10	8
2	Attendance and punctuality to the assigned work area	Measurable	5	5
3	Compliance and adhrness of Safety practice	Observable	5	3.5
4	Quality level of the works performed	Observable	5	4
5	Team work and co-operation to the co-workers and Supervisor	Observable	5	4
6	Accountability and ownership of the tasks assigned	Observable	5	4.5
7	Reporting and completion of the task within the scheduled timeline	Measurable	5	4.5
8	Ensure all critical HK areas mainted clean, hygiene and Safe at all times	Observable	5	4.5
9	Grooming standards to be followed as per agreed standards	Observable	5	4
Total Score			50	42
Achieved Total Score in %			100%	84%
Comments:				
Performance Indicator Categories - " Very Good "				
Employee carry out the day to day tasks at Various site for he Join as a cleaner now he work as a Plumber Helper. he is Hardworking employee, good cooperation with the team, punctual to his work.he can Work as a plumber helper with our plumbing technician Majmoud & Mustafa.He know driving also and have driving licen.				
Completed the 4 years in our company fisrt contract didn't get any increment He has Fixed Bonus 200 SR in Previous Salary.Need to be add in new contract salary 1500 + 200 = 1700 SR				
		Categories	Comments	
		Performance > 95%	Outstanding	
		Performance <= 95% & >90%	Excellent	
		Performance <= 90% & >=80%	Very Good	
		Performance <= 80% & >=70%	Satisfaction	
		Performance < 70%	Need Improvement	

Maintenance Manager

Project Engineer

Director of Finance and Operations

Eng.Ibrahim khalid

Eng'r Abdul Hafiz

Mohammad Y. Alshaiikh

