

Employee: Kamarul Islam Emp. ID: 2885Department: Majdoul - Civil Team Date of Violation: 13-May-2023**Type of Violation** - Attendance - Carelessness - Disobedience - Safety - Tardiness - Work Quality - Other (explain) Sleeping in site during working hours**Previous Warnings**1st Warning - Date: May 4, 2023 Type: - Verbal - Written2nd Warning - Date: _____ Type: - Verbal - Written3rd Warning - Date: _____ Type: - Verbal - Written**Decision**Apply penalty with the amount of 200SR and to be deducted in the current month salary.**Signatures**Supervisor's Signature: Omer Asbri Date: 13/5/2023Project Manager Signature: _____ Date: 14/5/2023Employer Signature: Kamarul Date: _____

I have read this "penalty decision". I understand it and have received a copy of the same.

Employee's Signature: Kamarul Date: _____