

Ref : 2194/HR/14

Date: January 05, 2014

CERTIFICATE OF EMPLOYMENT

TO WHOM IT MAY CONCERN:

This is to certify that Mr. Paul Caraang Orquiza, Filipino Nationality, holder of Passport No. EB3920272 has been working in our company from November 17, 2012 to December 31, 2013 as an Architect.

This Certification is issued upon his request for whatever purpose it may serve him best and shall not obligate this Company in any way whatsoever.

Regards,

Saad Abdullah Al Nabet

Acting HR Manager

شرکة التعهدات والمشاريع الإنشائية ش ذم م سجل تجاري ۱۰۱۰۱۲۲۵۷ **CG** H.R. Contracting & Construction Enterprises C.R. 1010102257