From Sep 2018 UTD.



**Work Experience** 

Position

22244033/

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Hamad Al-Twayjiri is a passionate leader with more than 20 years of experience as a key contributor to the business success in the telecommunications, contracting, consultancy and conglomerate industries with a successful track record in delivering business growth and turnarounds through a relentless focus on keeping a highly differentiated proposition combined with rapid execution and operational excellence.

■ Company	Communication Solutions Company .  http://www.csc-sa.com/
<ul><li>Position</li></ul>	Deputy CEO.
• Key Responsibilities  حدد المحدد ا	<ul> <li>Reporting to the Board of Directors.</li> <li>Communicating, on behalf of CSC, with shareholders, government entities, and the public.</li> <li>Leading the development of the company's short- and long-term strategy</li> <li>Creating and implementing the company or organization's vision and mission</li> <li>Evaluating the work of other executive leaders within the company, including directors, vice presidents, and presidents.</li> <li>Maintaining awareness of the competitive market landscape, expansion opportunities, industry developments, etc.</li> <li>Ensuring that the company maintains high social responsibility wherever it does business.</li> <li>Assessing risks to the company and ensuring they are monitored and minimized.</li> <li>Setting strategic goals and making sure they are measurable and describable.</li> </ul>
<ul><li>Period</li></ul>	From Feb 2013 Until Jan 2018.
<ul><li>Company</li></ul>	Hawaz IT and Services Co. <a href="https://hawaz.sa/ar">https://hawaz.sa/ar</a>
<ul><li>Position</li></ul>	Founding CEO & General Manager
<ul> <li>Key Responsibilities</li> <li>jähawaz</li> <li>Period</li> </ul>	<ul> <li>Llead over all operations of Hawaz Company as a startup.</li> <li>Provide complete leadership in building profitable and sustainable product and services.</li> <li>Develop strategies for every related affiliate to ensure smooth operations and monitor implementation respectively with financial benefits.</li> <li>Develop and present annual business plan to the Board of Directors.</li> <li>Represent and market the company's product and services to the local and international businesses.</li> <li>Monitor market trends and identify new business development opportunities.</li> <li>From Sep 2007 until Jan 2013</li> </ul>
<ul> <li>Company</li> </ul>	Elm information security Co.
,	https://www.elm.sa/en/pages/default.aspx

Senior Business Developer & Ideas Bank Manager

Key Responsibilities



- Prepare the Business Case and Project Brief.
- Establish or confirm guidelines applicable to the project.
- Preparing a policy and procedure document for Innovation Unit.
- Manage trade-offs between scope, quality, time and cost.
- Ensure quality assurance and quality control.
- Prepare project risk reviews and opportunity.

Close all project documentation and archive appropriate records.

From Aug 2001 until Sep 2007.
KSU, Seismic Study <i>Center</i> .
https://www.ksu.edu.sa/
Technician Supervisor
<ul> <li>Look after technical equipment and completed practical work in a laboratory.</li> </ul>
<ul> <li>Operation and technician management of Observatory in seismic study center.</li> </ul>
<ul> <li>Troubleshooting the system &amp; writing reports to relevant government agencies.</li> </ul>
<ul> <li>Fix and generate the seismic station on the fields all over the KSA.</li> </ul>
STC,
https://www.stc.com.sa/wps/wcm/connect/english/individual/individual
Field statistic
<ul> <li>Riyadh College of Technology, Bachelor of Engineering Technology G.P.A (4.41)</li> </ul>
Riyadh College of Technology, The associate degree of Technology G.P.A (4.61)
Diploma In Human Resource Management, from CS CHAMBERS
Certified Process Professional, from IIR MIDDLE EAST
Certified Process Manager Management System, from IIR MIDDLE EAST
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Certified Process Manager Management System, from IIR MIDDLE EAST
<ul> <li>Certified Process Manager Management System, from IIR MIDDLE EAST</li> <li>Development Task Management skills, from Anderson HR Consulting</li> </ul>
<ul> <li>Certified Process Manager Management System, from IIR MIDDLE EAST</li> <li>Development Task Management skills, from Anderson HR Consulting</li> <li>Complete Management System Development, from Anderson HR Consulting</li> </ul>
<ul> <li>Certified Process Manager Management System, from IIR MIDDLE EAST</li> <li>Development Task Management skills, from Anderson HR Consulting</li> <li>Complete Management System Development, from Anderson HR Consulting</li> <li>Coach in thinking skills, from De Bono Center Teaching Thinking</li> </ul>
<ul> <li>Certified Process Manager Management System, from IIR MIDDLE EAST</li> <li>Development Task Management skills, from Anderson HR Consulting</li> <li>Complete Management System Development, from Anderson HR Consulting</li> <li>Coach in thinking skills, from De Bono Center Teaching Thinking</li> <li>Certified KPI Professional, from The KPI Institute</li> <li>Project Management Professional, from PMI*</li> <li>Finance for Non-Financial Managers, from S Learn</li> </ul>
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<ul> <li>Certified Process Manager Management System, from IIR MIDDLE EAST</li> <li>Development Task Management skills, from Anderson HR Consulting</li> <li>Complete Management System Development, from Anderson HR Consulting</li> <li>Coach in thinking skills, from De Bono Center Teaching Thinking</li> <li>Certified KPI Professional, from The KPI Institute</li> <li>Project Management Professional, from PMI*</li> <li>Finance for Non-Financial Managers, from S Learn</li> </ul>

• Essential Skills to Mastering the Art of Win-Win Negotiation, from Droop

• Primavera Professional Fundamentals, from ORACLE/ Promastar

	Electronics Maintenance Certificate, from Saudi Telecom Company
Memberships	<ul> <li>Judge in MIT Enterprise</li> <li>Saudi Council of Engineers.</li> <li>Saudi Society for Geosciences</li> <li>Dhahran Geosciences Society.</li> <li>Project Management Institute (PMI)</li> <li>Key Performance Indicator Institute (KPIs)</li> <li>Association of Business process management professionals</li> </ul>
Other Skills	- Good understanding of: PLC, MATLAP, DREAMWEAVER, GRAPHER, AutoCAD, Share Point, MS Project.
Personal Data	Date of Birth 1980, Saudi, married.
References	<ul> <li>Dr. Khaled AlGhoneim, Email kag@hawaz.sa, Mobile +966 505239818</li> <li>Dr. Khalid is the BOD's Chairman of CSC and the founder of Hawaz IT and Services Co;</li> <li>Dr. Khalid is currently a board member of Tawuniya Insurance Company, 2<sup>nd</sup> Health cluster in</li> </ul>

For more information about Dr. Khalid, please refer to this link:
https://aligtisadi.com/%D8%B4%D8%AE%D8%B5%D9%8A%D8%A7%D8%AA/%D8%AE%D8%A7%

Riyadh, Mawhiba. His previous board memberships include: Human Resource Development Fund (HRDF), Mobily, National Water Company, KACST, ELM, Tabadul, Thiqah, and Public transport.

Eng., Abdullah Alsuweilmy, Email ab suw@yahoo.com, mobile +966 500612538

Eng. Abdullah is the Chairman at Direct FN and Over 25 years of experience in the Technology, Finance, Capital Markets and Leadership. The proven track record of achievements reflects sound business judgment, project management, leadership and problem solving capabilities. his played a key role in the overhaul of the Saudi capital market and lead the development of the stock exchange to become the leader among its peers in the region and one of the major emerging markets globally. The Saudi stock exchange today stands out in terms of liquidity, efficiency of operations and the large investor base.

Previous to that, his work at the central bank (SAMA) and the exchange included leading complex national financial infrastructure projects that involved many stakeholders, suppliers and consultants.

For more information about Eng. Aabdullah, please refer to this link:-

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https://www.linkedin.com/in/abdullah-alsuweilmy/

Dr. Mohammed Alhussein ,Mobile +966 558838588
 founder, and the CEO at Mozn
 For more information about Dr. Mohammed , please refer to this link:-

https://www.linkedin.com/in/mohammed-alhussein-44106a6/

Mr. Mohamed Badawy CIA,CISA,CRMA,CCSA,CertIFR, mbadawy@csc-sa.com , M +966 565616767
 Mohamed Badawy is the internal Audit manager of CSC, he has managed the internal audit function of large scale companies in KSA (e.g. Axiom Telecom),

for more details about Mohamed, please refer to this link

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